

Virginia Tech Presidential Postdoctoral Fellowship INNOVATION Proposal Scoring Rubric	0	1	2	3	4	
Scoring Criteria	Poor	Fair	Good	Very Good	Excellent	Notes justifying your score or additional points to consider when evaluating the proposal
<p>Prospective postdoc's qualifications</p> <p><i>As you evaluate the prospective postdoc's qualifications, you should consider:</i></p> <p>What evidence exists to support the prospective postdoc's ability to perform impactful scholarship and research?</p> <p>The individual's current status and years of training. Note: there is no preference for years since Ph.D., as long as the candidate is eligible, but candidates should show evidence of continued productivity and growth commensurate with experience.</p> <p>Is there any evidence in the individual's background of past interest or activity in startups, business or new technology commercialization?</p> <p><u>Has the individual shown promise to be a future leader in their or a related field?</u></p>						
<p>Ability to expand Virginia Tech's research presence</p> <p><i>As you evaluate this category, please consider:</i></p> <p>How will the work proposed in this application align with a <u>Research Frontier area or research in cybersecurity in particular?</u></p> <p>Is the case effectively made that the proposal can <u>lead to novel contributions to research priorities and/or enhance reputation and research output at VT?</u></p> <p>How does bringing in the proposed postdoctoral fellow specifically provide value to the proposed research project (<u>unique skillset, perspective,</u> etc...)?</p>						
<p>Ability to enhance the professional development of the postdoc</p> <p><i>In your evaluation, consider:</i></p> <p>Does the proposal describe how the program will help the postdoctoral candidate either <u>narrow and focus</u> their career goals OR <u>make concrete steps to achieve their existing career goals?</u></p> <p>Has the proposal effectively explained how this fellowship will aid the postdoctoral candidate in <u>building skills and expertise to help them achieve their career aspirations?</u></p> <p>Does the <u>mentoring plan</u> clearly outline the specific support and resources that the mentor and/or Virginia Tech will offer the candidate to aid in their career and professional development?</p>						
<p>Ability to enhance research and scholarship of the mentor</p> <p><i>Questions for consideration when scoring the above area:</i></p> <p>Does the proposal clearly explain how the project will <u>aid the faculty member in their research and scholarship</u> (help drive novel projects; ensure key projects are completed; contribute to preparing/writing of grant applications)?</p> <p>Does the proposal describe how hiring this specific candidate would be instrumental in assisting the mentor in <u>enhancing and furthering their faculty research program?</u></p> <p>Is it clearly articulated how enhancing the faculty's research and scholarship along with the postdoctoral candidate's own interests and needs for career & professional development <u>align</u> (ie, how this fellowship is mutually beneficial to both parties)?</p>						
<p>Ability to enhance Innovation from Mentor(s) Lab</p> <p><i>Questions for consideration when scoring the above area:</i></p> <p>Is there a <u>clear identification of the technology from the mentor's lab</u> that will be the focus of postdoc's innovation activities? (example, if a <u>VTIP</u> disclosure number was identified, this is clear evidence)</p> <p>How do you <u>rate the potential economic impact of the technology</u> if it was developed into a viable product/service and commercialized? (acknowledged that this is only a perception at this early stage)</p> <p>Is there evidence in the proposal of the postdoc's <u>interest or motivation to apply at least 25% of their postdoc time to innovation activities?</u></p> <p>Is there evidence in the proposal that the postdoc would be open to <u>creating a startup from technology emerging in the lab?</u> This might include embracing a startup career path rather than research.</p>						
<p>Are there other comments or points you would like to make regarding why, in your opinion, this proposal and/or prospective candidate should be strongly considered for this fellowship program? Consider in particular how the candidate will bring diverse perspectives and experiences to our research enterprise.</p>						
<p>Overall, I would rate this proposal as a whole as:</p> <p><i>Please provide an overall qualitative assessment of the strength of this proposal.</i></p>						Fair, Good, Excellent