

# Faculty Research Incentive Plan Sample Salary Recovery by Appointment Type\*

# **AY or CY Appointments**

Α	В	С	D	E	F	G
		Additional %		50% Faculty	50%	
	Must Fund 10% of	<b>Grant Funded</b>	Eligible E&G	Research	Department	Total Department
	E&G Salary to be	<b>During Prior</b>	Salary	Incentive	Salary	Salary Recovery
Salary	Eligible for FRIP	Fiscal Year	Savings	Payment	Recovery	(Col. B + F)
\$125,000	\$12,500	40%	\$50,000	\$25,000	\$25,000	\$37,500

## **RCY-12 Appointments**

Α	В	С	D	E	F	G
		Additional %		50% Faculty	50%	Total Department
	Must Fund 43% of	<b>Grant Funded</b>	Eligible E&G	Research	Department	Salary Recovery
	E&G to be Eligible	<b>During Prior</b>	Salary	Incentive	Salary	(10% of Salary +
Salary	for FRIP	Fiscal Year	Savings	Payment	Recovery	Col. F)
\$162,000	\$70,200	8%	\$12,960	\$6,480	\$6,480	\$37,500

### **RCY-11 Appointments**

Α	В	С	D	E	F	G
Salaries	Must Fund 32% of E&G to be Eligible for FRIP	Additional % Grant Funded During Prior Fiscal Year	Eligible E&G Salary Savings	50% Faculty Research Incentive Payment	50% Department Salary Recovery	Total Department Salary Recovery (10% of Salary + Col. F)
\$145,000	\$46,722	10%	\$14,500	\$7,250	\$7,250	\$21,750

### **RCY-10 Appointments**

Α	В	С	D	E	F	G
		Additional %		50% Faculty	50%	Total Department
	Must Fund 21% of	<b>Grant Funded</b>	Eligible E&G	Research	Department	Salary Recovery
	E&G to be Eligible	<b>During Prior</b>	Salary	Incentive	Salary	(10% of Salary +
Salaries	for FRIP	Fiscal Year*	Savings	Payment	Recovery	Col. F)
\$145,000	\$30,611	15%	\$21,750	\$10,875	\$10,875	\$25,375

<sup>\*</sup>Salary = total compensation (salary + stipends)