### Faculty Research Incentive Plan

Sample Salary Recovery by Appointment Type*

**AY or CY Appointments**

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>Must Fund 10% of E&amp;G Salary to be Eligible for FRIP</td>
<td>Additional % Grant Funded During Prior Fiscal Year</td>
<td>Eligible E&amp;G Salary Savings</td>
<td>50% Faculty Research Incentive Payment</td>
<td>50% Department Salary Recovery</td>
<td>Total Department Salary Recovery (Col. B + F)</td>
</tr>
<tr>
<td>$125,000</td>
<td>$12,500</td>
<td>40%</td>
<td>$50,000</td>
<td>$25,000</td>
<td>$25,000</td>
<td>$37,500</td>
</tr>
</tbody>
</table>

**RCY-12 Appointments**

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>Must Fund 43% of E&amp;G to be Eligible for FRIP</td>
<td>Additional % Grant Funded During Prior Fiscal Year</td>
<td>Eligible E&amp;G Salary Savings</td>
<td>50% Faculty Research Incentive Payment</td>
<td>50% Department Salary Recovery</td>
<td>Total Department Salary Recovery (10% of Salary + Col. F)</td>
</tr>
<tr>
<td>$162,000</td>
<td>$70,200</td>
<td>8%</td>
<td>$12,960</td>
<td>$6,480</td>
<td>$6,480</td>
<td>$37,500</td>
</tr>
</tbody>
</table>

**RCY-11 Appointments**

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>Must Fund 32% of E&amp;G to be Eligible for FRIP</td>
<td>Additional % Grant Funded During Prior Fiscal Year</td>
<td>Eligible E&amp;G Salary Savings</td>
<td>50% Faculty Research Incentive Payment</td>
<td>50% Department Salary Recovery</td>
<td>Total Department Salary Recovery (10% of Salary + Col. F)</td>
</tr>
<tr>
<td>$145,000</td>
<td>$46,722</td>
<td>10%</td>
<td>$14,500</td>
<td>$7,250</td>
<td>$7,250</td>
<td>$21,750</td>
</tr>
</tbody>
</table>

**RCY-10 Appointments**

<table>
<thead>
<tr>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>Must Fund 21% of E&amp;G to be Eligible for FRIP</td>
<td>Additional % Grant Funded During Prior Fiscal Year*</td>
<td>Eligible E&amp;G Salary Savings</td>
<td>50% Faculty Research Incentive Payment</td>
<td>50% Department Salary Recovery</td>
<td>Total Department Salary Recovery (10% of Salary + Col. F)</td>
</tr>
<tr>
<td>$145,000</td>
<td>$30,611</td>
<td>15%</td>
<td>$21,750</td>
<td>$10,875</td>
<td>$10,875</td>
<td>$25,375</td>
</tr>
</tbody>
</table>

*Salary = total compensation (salary + stipends)