



**FACULTY RESEARCH INCENTIVE PLAN  
SAMPLE SALARY RECOVERY BY APPOINTMENT TYPE\***

**AY or CY Appointments**

A	B	C	D	E	F	G
Salary	Must Fund 10% of E&G Salary to be Eligible for FRIP	Additional % Grant Funded During Prior Fiscal Year	Eligible E&G Salary Savings	50% Faculty Research Incentive Payment	50% Department Salary Recovery	Total Department Salary Recovery (Col. B + F)
\$125,000	\$12,500	40%	\$50,000	\$25,000	\$25,000	\$37,500

**RCY-12 Appointments**

A	B	C	D	E	F	G
Salary	Must Fund 43% of E&G to be Eligible for FRIP	Additional % Grant Funded During Prior Fiscal Year	Eligible E&G Salary Savings	50% Faculty Research Incentive Payment	50% Department Salary Recovery	Total Department Salary Recovery (10% of Salary + Col. F)
\$162,000	\$70,200	8%	\$12,960	\$6,480	\$6,480	\$37,500

**RCY-11 Appointments**

A	B	C	D	E	F	G
Salaries	Must Fund 32% of E&G to be Eligible for FRIP	Additional % Grant Funded During Prior Fiscal Year	Eligible E&G Salary Savings	50% Faculty Research Incentive Payment	50% Department Salary Recovery	Total Department Salary Recovery (10% of Salary + Col. F)
\$145,000	\$46,722	10%	\$14,500	\$7,250	\$7,250	\$21,750

**RCY-10 Appointments**

A	B	C	D	E	F	G
Salaries	Must Fund 21% of E&G to be Eligible for FRIP	Additional % Grant Funded During Prior Fiscal Year*	Eligible E&G Salary Savings	50% Faculty Research Incentive Payment	50% Department Salary Recovery	Total Department Salary Recovery (10% of Salary + Col. F)
\$145,000	\$30,611	15%	\$21,750	\$10,875	\$10,875	\$25,375

\*Salary = total compensation (salary + stipends)