

VIRGINIA FACULTY RESEARCH INCENTIVE PLAN SAMPLE SALARY RECOVERY BY APPOINTMENT TYPE*

AY or CY Appointments

Α	В	С	D	E	F	G
		Additional %				
	Must Fund 10%	Grant	Eligible	50% Faculty	50%	Total
	of E&G Salary to	Funded	E&G	Research	Department	Department
	be Eligible for	During Prior	Salary	Incentive	Salary	Salary Recovery
Salary	FRIP	Fiscal Year	Savings	Payment	Recovery	(Col. B + F)
\$125,000	\$12,500	40%	\$50,000	\$25,000	\$25,000	\$37,500

RCY-12 Appointments

Α	В	С	D	E	F	G
		Additional %				Total
		Grant	Eligible	50% Faculty	50%	Department
	Must Fund 43%	Funded	E&G	Research	Department	Salary Recovery
	of E&G to be	During Prior	Salary	Incentive	Salary	(10% of Salary +
Salary	Eligible for FRIP	Fiscal Year	Savings	Payment	Recovery	Col. F)
\$162,000	\$70,200	8%	\$12,960	\$6,480	\$6,480	\$37,500

RCY-11 Appointments

Α	В	С	D	E	F	G
		Additional %				Total
		Grant	Eligible	50% Faculty	50%	Department
	Must Fund 32%	Funded	E&G	Research	Department	Salary Recovery
	of E&G to be	During Prior	Salary	Incentive	Salary	(10% of Salary +
Salaries	Eligible for FRIP	Fiscal Year	Savings	Payment	Recovery	Col. F)
\$145,000	\$46,722	10%	\$14,500	\$7,250	\$7,250	\$21,750

RCY-10 Appointments

Α	В	С	D	Е	F	G
		Additional %				Total
		Grant	Eligible	50% Faculty	50%	Department
	Must Fund 21%	Funded	E&G	Research	Department	Salary Recovery
	of E&G to be	During Prior	Salary	Incentive	Salary	(10% of Salary +
Salaries	Eligible for FRIP	Fiscal Year*	Savings	Payment	Recovery	Col. F)
\$145,000	\$30,611	15%	\$21,750	\$10,875	\$10,875	\$25,375

^{*}Salary = total compensation (salary + stipends)

Updated: 9/30/2020