

FACULTY RESEARCH INCENTIVE PLAN

SAMPLE SALARY RECOVERY BY APPOINTMENT TYPE*

AY or CY Appointments

| A | B | C | D | E | F | G |
|-----------|---|--|-----------------------------|--|--------------------------------|---|
| Salary | Must Fund 10% of E&G Salary to be Eligible for FRIP | Additional % Grant Funded During Prior Fiscal Year | Eligible E&G Salary Savings | 50% Faculty Research Incentive Payment | 50% Department Salary Recovery | Total Department Salary Recovery (Col. B + F) |
| \$125,000 | \$12,500 | 40% | \$50,000 | \$25,000 | \$25,000 | \$37,500 |

RCY-12 Appointments

| A | B | C | D | E | F | G |
|-----------|--|--|-----------------------------|--|--------------------------------|---|
| Salary | Must Fund 43% of E&G to be Eligible for FRIP | Additional % Grant Funded During Prior Fiscal Year | Eligible E&G Salary Savings | 50% Faculty Research Incentive Payment | 50% Department Salary Recovery | Total Department Salary Recovery (10% of Salary + Col. F) |
| \$162,000 | \$70,200 | 8% | \$12,960 | \$6,480 | \$6,480 | \$37,500 |

RCY-11 Appointments

| A | B | C | D | E | F | G |
|-----------|--|--|-----------------------------|--|--------------------------------|---|
| Salaries | Must Fund 32% of E&G to be Eligible for FRIP | Additional % Grant Funded During Prior Fiscal Year | Eligible E&G Salary Savings | 50% Faculty Research Incentive Payment | 50% Department Salary Recovery | Total Department Salary Recovery (10% of Salary + Col. F) |
| \$145,000 | \$46,722 | 10% | \$14,500 | \$7,250 | \$7,250 | \$21,750 |

RCY-10 Appointments

| A | B | C | D | E | F | G |
|-----------|--|---|-----------------------------|--|--------------------------------|---|
| Salaries | Must Fund 21% of E&G to be Eligible for FRIP | Additional % Grant Funded During Prior Fiscal Year* | Eligible E&G Salary Savings | 50% Faculty Research Incentive Payment | 50% Department Salary Recovery | Total Department Salary Recovery (10% of Salary + Col. F) |
| \$145,000 | \$30,611 | 15% | \$21,750 | \$10,875 | \$10,875 | \$25,375 |

*Salary = total compensation (salary + stipends)